SAMUEL N. LOUWAGIE

Attorney



Sam Louwagie brings a unique perspective to his practice. Before pursuing law, Sam honed his skills as a newspaper reporter. This experience taught Sam the power of storytelling, a skill he now employs to passionately advocate for our clients.

Sam has been dedicated to representing clients on a wide range of employment matters, representing both employers and employees on matters including discrimination and retaliation claims; non-compete, non-solicitation, and trade secret disputes; and reviewing and negotiating executive employment contracts. Sam works tirelessly to ensure our clients' rights are protected.

EDUCATION

JD, cum laude, University of Minnesota Law School, 2019
B.A., University of Iowa, 2013

ADMISSIONS

Minnesota, 2019
U.S. District Court District of Minnesota, 2019

PROFESSIONAL AFFILIATIONS

Hennepin County Bar Association
Minnesota State Bar Association

COMMUNITY INVOLVEMENT

Community Service Director, New Lawyers Section, Hennepin County Bar Association, 2023-24

Does Goodwill Count? Establishing "Irreparable Harm" in Non-Solicit Disputes, Minnesota Lawyer / Finance & Commerce – Partner Content, May 2026

RESULTS

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- Selected for the "Minnesota Super Lawyers: Rising Stars" list by Super Lawyers, 2026